January

- January through May: Research and External Funding (REF) Academy  
  University Student Commons, Shockoe Room
The overall goal of the REF Academy is to strengthen capacity for external funding among underrepresented faculty at VCU by increasing faculty awareness of funding opportunities for research and, for university resources for proposal development, strengthen proposal writing skills, increase opportunities for interdisciplinary collaboration, and provide opportunities for peer support and coaching. For more information contact Dr. Faye Belgrave fzbelgra@vcu.edu

February

- Friday, February 13th: Dr. Alma Clayton-Pedersen  
  8:00 am – 5:00 pm, Multiple Locations
Consultation meetings with campus leaders on diversity and inclusive excellence best practices to advance inclusive recruitment, retention, and promotion of minority faculty. Invitation Only.

March

- Monday, March 16th: President Michael Rao’s Town Hall Meeting  
  12:00 pm – 1:00 pm, University Student Commons, Richmond Salons
President Rao reaffirms VCU’s commitment to diversity and inclusion sharing elements of his charge to Vice Presidents, and will provide an overview of strategies under development. Open to All

- Wednesday, March 18th: Faculty LGBTQ Diversity Training  
  11:00 am - 1:00 pm, Division for Inclusive Excellence Conference Room
Introductory training session for faculty to develop awareness surrounding LGBTQ issues in a collegiate atmosphere. Open to All

- Thursday, March 19th: Campus Listening Sessions  
  1:00 pm – 2:30 pm, University Student Commons, Forum Room
A Conversation on Issues and Strategies: Faculty of Color. Open to All
Monday, March 23rd: Campus Listening Sessions  
12:00 pm – 1:30 pm, University Student Commons, Forum Room  
A Conversation on Issues and Strategies: Diversity and Inclusion at VCU. Open to All

April

Wednesday, April 8th: Healing History: Memory, Legacy and Social Change  
International Conference  
8:00 am – 9:30 pm, Multiple Locations  
Healing History: Memory, Legacy, and Social Change is a global conversation in Richmond. The conference will convene scholars, grassroots activists, educators, leaders of racial justice organizations, and representatives of business and government from across the United States and other countries that are experiencing the legacy of racial and ethnic discrimination. Virginia Commonwealth University (VCU) will host the conference on Wednesday, April 8, 2015 from 8:30 am to 9:30 pm on the University campus. Many VCU faculty, scholars, researchers, and leaders will serve as conference speakers along with community leaders and grassroots and organizational leaders from throughout the Richmond region. See; http://us.iofc.org/HH2015  
Registration Required.

Thursday, April 9th: Dr. Gerald Horne at VCU  
4:00 pm - 5:00 pm, University Student Commons, Richmond Salon III  
Dr. Gerald Horne, author of The Counter-Revolution of 1776: Slave Resistance and the Origins of the United States of America, will offer a presentation followed by a question and answer session and book signing. Books will be available for purchase at the event. Open to All

Monday, April 13th: Faculty LGBTQ Diversity Training  
11:00 am - 1:00 pm, Division for Inclusive Excellence Conference Room  
Introductory training session for faculty to develop awareness surrounding LGBTQ issues in a collegiate atmosphere. Open to All

Tuesday, April 14th: 2015 Annual Presidential Awards for Community Multicultural Enrichment (PACME)  
3:00 pm – 5:00 pm, University Student Commons, Richmond Salons  
The Presidential Awards for Community Multicultural Enrichment honor individuals who have made significant contributions toward enhancing VCU's commitment to diversity, building community, establishing effective cross-cultural initiatives, advocating equity, and nurturing openness and inclusion within the university community. PACME recognizes students, faculty, classified and hourly staff, and administrators. The Riese-Melton Award is the capstone award, with the recipient chosen from the four PACME winners. Open to All
• **Wednesday, April 22**: The CEO in You  
  *6:00 pm – 8:00 pm*  
This is a flash (speed networking) event that provides secondary, post-secondary, and graduate female students with the opportunity to network with professional women and senior leaders from VCU and the Richmond community. **Invitation Only**

**May**

• **Wednesday, May 6**: Faculty LGBTQ Diversity Training  
  *11:00 am - 1:00 pm, Division for Inclusive Excellence Conference Room*  
Introductory training session for faculty to develop awareness surrounding LGBTQ issues in a collegiate atmosphere. **Open to All**

**June**

• **Friday, June 26**: First Annual Diversity & Inclusion Symposium  
  *7:15 am - 4:00 pm, University Student Commons, Commonwealth Ballroom*  
Community: Exploring the power of coming together of workforce, employers, communities, our future. This Diversity and Inclusion Symposium, co-hosted by Virginia Commonwealth University and the Greater Richmond Society of Human Resource Management, brings together business, academic and community leaders, and human resource, diversity, and inclusion professionals. The event features keynote speakers: Dr. Freeman Hrabowski, President of the University of Maryland, and Vernice “FlyGirl” Armour, America's first African American female combat pilot. **Registration Required**.