**Quest for Distinction**

**Great Place Culture**

**Excellence Through Diversity and Inclusion**

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**President, VCU and VCU Health System**

- President's Action Group for Diversity and Inclusion
- Council for Inclusive Excellence and Equity

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**Government Relations and Health Policy**

**Athletics**

**Research and Innovation**

**Development and Alumni Relations**

**University Relations**

**Inclusive Excellence**

- Research and External Funding Academy
- Diversity Education and Retention Initiatives
- LGBTQ Initiatives
- Campus and Community Initiatives

**Affiliate Organizations Include:**

- Inclusive Learning Council
- Black Education Association
- Equality VCU

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**Institutional Commitment**

- Executive Council on D&I
- Quest Implementation Committee
- GPC Advisory Council

**Campus Climate And Culture**

- Campus Climate Survey
- Great Place Culture

**Faculty And Staff Recruitment And Retention**

- Dual Career Hiring
- I-Cubed
- RIC

**Curriculum And The Classroom**

- Speaker's Services
- Inclusive Teaching Institute
- Culturally Competent Services
- Innovative Recruitment
- OMSA
- Health Sciences and Diversity
- TRIO

**Student Support**

- Website and Social Media
- Town Hall Meetings (Students, Faculty, Staff)
- Forums
- BOV Discussions
- D&I Annual Reporting

**Communications**

- Cultural Competency Workshops / Support
- Equity and Access Training
- Leadership and Mentoring
- Inclusive Classrooms
- Staff Seminars

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**Professional Development**

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